

### **ANTI-CORRUPTION COMMITMENT**

The undersigned:	; who
acts as Legal Representative of	., a private
legal company, Tax ID No. :	who hereinafter will be
called THE SUPPLIER or CONTRACTOR	, confirms that he has received, read and
understood the ANTI-CORRUPTION P	OLICIES OF INDUSTRIAS ASTIVIK S.A., reasor
why which I express my willingness to	assume, unilaterally, this ANTI-CORRUPTION
COMMITMENT, taking into account th	e following considerations:

**FIRST**: That **INDUSTRIAS ASTIVIK** carries out various supplier selection processes for the execution of different types of contracts or service orders, in accordance with its Purchasing Process; the advanced processes are autonomous and subject to quality standards established in business policies on which the dynamics of internal processes are instituted.

**SECOND**: As a consequence of the different institutional guidelines, the aim is to lay the foundations at a business level for all those national policies of the public sector and replicate it in the private sphere, in such a way that all processes can be shielded, especially contracting processes, and the responsibility to give explanations.

**THIRD: THE SUPPLIER or CONTRACTOR** that participates in the selection or contracting processes carried out by **INDUSTRIAS ASTIVIK**, is willing to provide the necessary information to provide transparency to the process, and in this sense signs this unilateral anti-corruption document, which will be governed by the following clauses:

I, Maria de Lourdes De Zubiria, ID No. 33,126,806, hereby certify that the above is an accurate translation of the original attached document and that I am competent in both English and Spanish to render such translation. Date: October 7, 2022 Official Sworn-in Spanish/English Translator /Interpreter Resolution No. 1637 –Republic of Colombia +0057 300-741-2292 lourdesdezubiria@gmail.com

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#### FIRST CLAUSE. COMMITMENTS ASSUMED.

THE SUPPLIER or CONTRACTOR, by signing this document, assumes the following commitments:

- 1.1. Undertakes not to offer or give bribes or any other gift to the personnel of **INDUSTRIAS ASTIVIK**, or relatives of these up to the fourth degree of consanguinity, third degree of affinity and first civil, through which it seeks to influence in relation to its proposal, with the selection and/or contracting processes in which he participates, nor with the execution of purchase orders or contracts that may be entered into as a result of the submission of offers or proposals within them.
- 1.2. Agrees not to allow anyone, whether an employee of his company, representative, director or administrator, an independent commission agent, or an adviser or consultant of his, to carry out the acts mentioned in the previous number on his behalf.
- 1.3. Formally undertakes to issue instructions to all his employees, agents and advisors, and to any other of its representatives, demanding compliance at all times with the laws of the Republic of Colombia, and especially those that govern the selection and/or hiring processes. of INDUSTRIAS ASTIVIK and the contractual relationship that could arise from them and will impose on them the obligation to.
  - Not offer or pay bribes or any gift to the officials or advisers of **INDUSTRIAS ASTIVIK** or to any other official that may influence the selection of your proposal, either directly or indirectly, or to third parties who, due to their influence on officials or advisers of INDUSTRIAS ASTIVIK or any other person or public or private entity, may influence the assignment of the contract or orders.

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- Not offer payments or compliments to officials or advisers of INDUSTRIAS
  ASTIVIK during the development of the orders or contracts that would be signed if your proposal were chosen.
- Not offer shares or profits in order to increase the contracted works and/or services or speed up any payments.

## SECOND CLAUSE. PAYMENTS MADE.

**THE SUPPLIER** undertakes and in the event of being required to disclose clearly and fully to **INDUSTRIAS ASTIVIK** or to the control bodies that so request it, the names of all the real beneficiaries of the payments made on his behalf, related for any concept with the selection and/or contracting processes of **INDUSTRIAS ASTIVIK**, including both ordinary payments, already made and to be made, as well as those that are proposed to be made.

### THIRD CLAUSE. CONSEQUENCES OF BREACH

By signing this commitment, **THE SUPPLIER** assumes the consequences that **INDUSTRIAS ASTIVIK** deems necessary, if non-compliance with anti-corruption commitments is verified.

This commitment is signed under oath, which is understood to have been given by the sole signature of this Anti-Corruption Commitment. If my non-compliance, that of my representatives or my employees or agents, is known, **INDUSTRIAS ASTIVIK**, may inform such fact, so that it can be investigated, whenever the identified non-compliance constitutes a crime sanctioned by Colombian criminal law, the foregoing without prejudice contractual sanctions that may arise

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In witness whereof, and as a sign of acceptance of the unilateral commitments incorporated in this document, it is signed in the city of \_\_\_\_\_ on the \_\_\_ ( ) day of the month of ( ) of the year two thousand \_\_\_\_\_ (20).

# THE SUPPLIER/CONTRACTOR:

Name:

ID

Company

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